

SYNERGIENEWS

RECRUITMENT | EXECUTIVE SEARCH | OUTPLACEMENT | ASSESSMENT / DEVELOPMENT CENTRES | HR CONSULTING | TEMPORARY HELP

10+

Dear Client,

The first quarter of 2010 is behind us and with it a number of events and changes not only in the labor market but also in our Group. I have been appointed the new Managing Director of the two



Synergie entities in the Czech Republic: Synergie, s.r.o. and Synergie Temporary Help, s.r.o. I believe that we shall continue the successful collaboration that Synergie has with many international firms since 1993. To deepen this cooperation we try to extend our service portfolio and also improve them. As a significant shift to higher quality I perceive to obtain EU subsidies for training and development of our employees. This step will lead to added value especially for you, our clients..

Ludovic Frossard
Managing Director CZ

Topics, you are interested in

Modern approaches to personal consultancy

Trainings have no desirable effect, is there any chance for change?

It may have happened in your company as well: Your man took several personalized trainings and courses, but the regular employees' evaluation reports say that there has been no desirable change in his or her behaviors. Why is it sometimes so difficult to change oneself?

We can perceive a man as a personality who performs certain roles in life. By personality we mean the persisting features, which characterize an individual and separate him or her from the others, and as a role we understand an area of activity, which requires a certain way of behavior. [Read more ...](#)

Synergie team

Mr. Ludovic Frossard is a French native; he is married to a Czech national and has been working in the Human Resources sector in the Czech Republic since 1995. He previously held the position of HR Director of a large French supplier in the automotive industry with two production sites in the Czech Republic; his last role being Managing Director of an Austrian Executive Search firm.

Market News

Synergie received EU support

In the first quarter of 2010 it was confirmed Synergie and its partner Synergie Temporary Help would receive support from the Operational Program Prague - Adaptability (hereinafter OPPA). This program is one of three programs in the Czech Republic, running from 2007 - 2013 using the European Social Fund. The global objective of OPPA is to increase the competitiveness of Prague enhancing adaptability and performance of human resources and improving access to employment for all.

Synergie, s.r.o. received under the OPPA education funding, under the scheme of development of the knowledge economy. [Read more ...](#)



Synergie Temporary Help

participated in the March job fairs. On the 10th of March in the iKariéra, organized by IAESTE ČVUT and on the 17th of March in ŠANCE, hosted by University of Economics in Prague.

Both fairs were represented by leading Czech com-



panies, which students engage in discussions on a topic related to their future career. These fairs aim to help students with their orientation to the labor market and in finding a suitable job during and after the study. [Read more ...](#) [Photogallery](#)

News / events / interesting

Synergie Lottery gives you the power

ended successfully. We are extremely pleased by your participation and interest. In the first quarter of 2009, the wellness weekend stay in Pobebrady was won by Mr Jozef Rams, Managing Director of L'OCCITANE Central Europe. In this January's prize draw, which again was held with the participation of the notary JUDr. Eva Jaklová, the winner was p. Blanka Pavlíková, Financial Controller of the Eaton Electric!



Presentation of gift voucher to Mr Blance Pavlíková by representatives of Synergie.

New acquisition

In January of this year, SYNERGIE GROUP, completed the acquisition of the Spanish company OLYMPIA EMPLEO ETT, www.grupoolympia.es, which has sales of almost 35 million euros in 2009.

This acquisition significantly increases SYNERGIE's presence in Spain, expanding the network up to 30 branches. Sales are expected to triple to 70 million euros in 2010.

[Read more ...](#)