

SYNERGIE NEWS

RECRUITMENT | EXECUTIVE SEARCH | OUTPLACEMENT | ASSESSMENT / DEVELOPMENT CENTRES | HR CONSULTING | TEMPORARY HELP

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Dear Client,

The holiday season is here now and most of us are already tuned into having a vacation soon. One branch of Synergie, who on the contrary, in recent times has seen an upsurge in business is the banking and finance segment. Therefore, we would like to pay extra attention to this team in this Newsletter issue. In our last Synergie News, we informed you about our participation in job fairs Šance and iKariéra, we can now bring you a few statistics and they are outlined a bit later. We wish you pleasant reading.



Ludovic Frossard
Managing Director CZ

Topics, you are interested in

Second quarter 2010 banking sector

how it is seen by Tony Karas, Synergie Senior Consultant

Over the past twelve months or so we have seen the global impact of the banking crisis on many economies and its effect on business generally. Here in the Czech Republic the banking sector maintained strong results and in some cases even had better results than in the previous financial year. [Read more ...](#)

how it is seen by Milan Pavlicek, Synergie Consultant

The financial crisis has successfully missed the banking sector and although last year we noticed a decrease of newly opened banking positions, we do now see a gradual increasing of new positions in the banking sector.

While most banks have been focusing on the corporate segment over the past years, there is lately an overall and general congruence to focus on retail & affluent clients. [Read more ...](#)

Synergie team

Tony Karas joined Synergie in 2001 as a member of the Banking & Finance team. Over the past five years he has led this team for Synergie's Czech activities. Prior to coming to the Czech Republic he worked in the banking sector, mainly front office roles dealing with both commercial and affluent clients. His main focus of recruitment is in the Banking/Financial Services sector - recruiting at both middle & senior management positions. His recruitment projects cover both executive search and general recruitment.



Synergie Temporary Help

In our last issue we informed you that Synergie Temporary Help attended the March iKariéra Job Fair, organized by IAESTE CTU and Šance hosted by University of Prague.



In a database of such added a number of quality candidates and we'll bring you a brief statistics of the two universities.

240 people in total from CVUT Prague expressed their interest in cooperation (204 males and 36 females), of which most candidates study at the Faculty of Electrical and Engineering, of which the most popular fields are in; logistics, manufacturing, IT and telecommunications. Up to 70% of the candidates can start work now but on a part-time basis.

60% of the candidates have good English and 20% with German. Other languages include, French (4.5%), Russian (3.3%) or Spanish (2%).

Most active, as every other year, were students and graduates from VSE Prague. Altogether, we included in our database 328 people (214 female, 114 male).

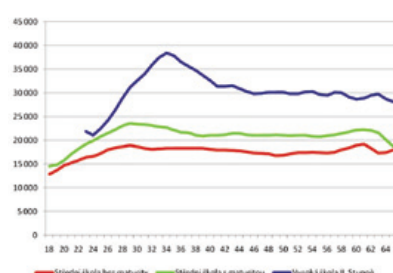
[Read more ...](#)

Market News

Employees expect a lower salary

Employees expect a lower salary than they finally receive and people with university a degree receive on average 30% higher salary than someone with only secondary school education.

The extensive survey of salaries by Merces indicates that domestic uzemští employees in the first quarter of 2010 expected a salary of 18,779 crowns, which is about 19% less than the average they finally get. It is a manifestation of adaptation to the crisis, where Czechs are aware of risk, which is a completely different situation than for example in the Slovak Republic, where local employees ask for higher wages than what is market realistic. [Read more ...](#)



News / events / interesting

Leader in human resources management

Strengthens its presence on the iberian peninsula

After the acquisition of the OLYMPIA EMPLEO network in Spain (turnover of 35 million EUR) in December 2009, SYNERGIE has taken control of the company OLYMPIA TT Portugal with its turnover of nearly 5 million EUR, thereby strengthening its presence in this country where business is growing strongly (+42% over the first four months).

As such, the turnover generated in Portugal should double to nearly 20 million EUR in 2010.

OLYMPIA TT Portugal most notably specialises in tertiary activities and call centres. [Read more ...](#)